

## MODERN SLAVERY STATEMENT

Smarter Grid Solutions is a world-leading supplier of software products to enable our customers to manage and optimise their distributed energy assets more effectively. We currently serve 4 out of the 6 Distributed Network Operators (DNOs) in the United Kingdom, and are expanding to new territories including the United States, South Africa, India and Australia.

People are the top priority for us and we strongly believe in respecting and improving the lives of employees across our company and with our suppliers. To help improve the conditions of our people, whether they are in our company or part of our supply chain, we operate a zero tolerance policy towards any type of modern slavery, forced or compulsory labour and human trafficking.

As a responsible employer, we are against modern slavery in all its forms and take adequate steps to ensure that these activities are not taking place in our operations or in our supply chain.